

Benefits Welcome Page

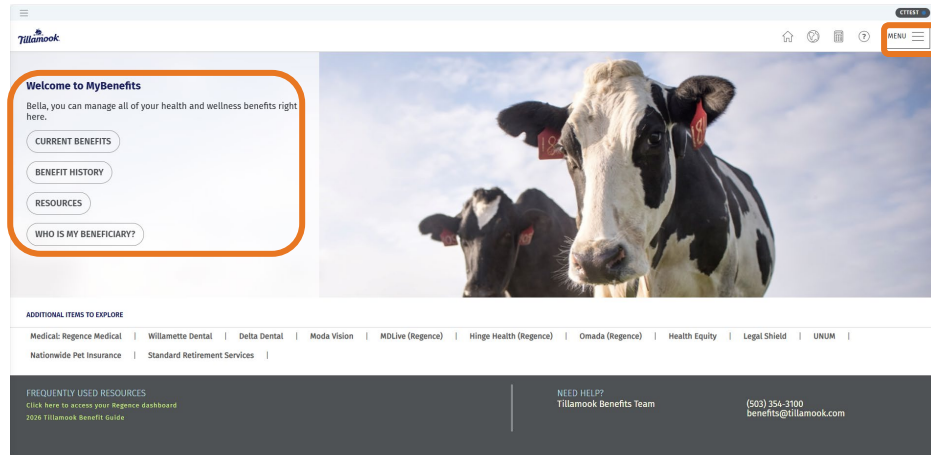
Navigation

The welcome page is the central landing page for managing benefits

1

LOGIN

- Navigate to **TillamookBenefits.com**
- Depending on work or personal computer, enter in Tillamook system username and password or use Single Sign in option



Note: If using TCCA work computer, access MyBenefits by navigating to the TCCA Favorites folder on your Edge browser

2

Features

Once on the Welcome Page, features include:

- Change your current benefits
- Review your current benefits
- Review your benefit history
- Access resources, documents and contact information
- Review or update your beneficiaries

Navigation: Use the Menu (top-right) for calculators, language options, and account settings.

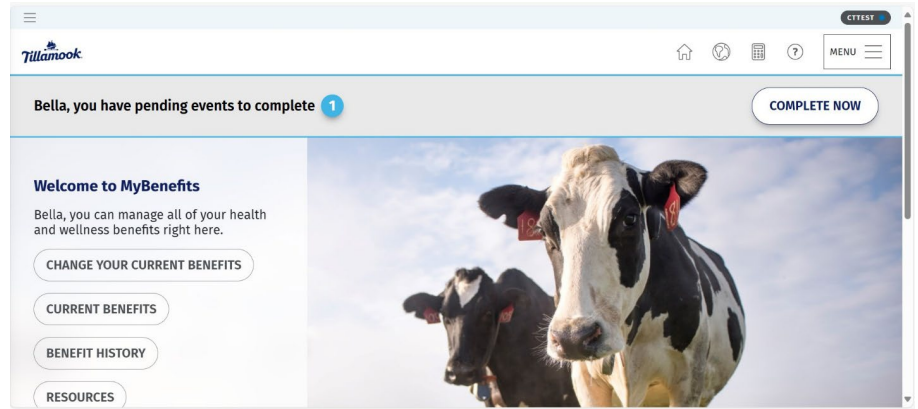


Navigating Benefits Portal

Use this guide to see how to navigate through the benefits portal as well as resources available.

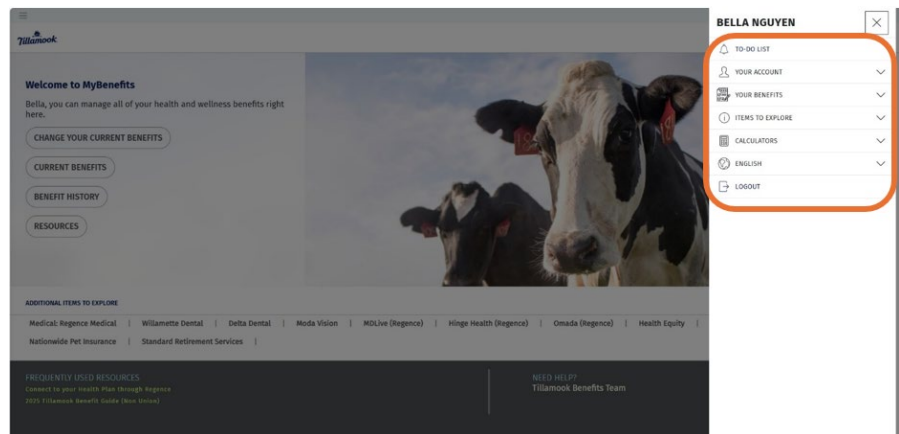
1 Pending Events

- If bypassed in initial pop-up, system will automatically generate **Pending Event Notification**.
- To complete, click **"COMPLETE NOW"**, review and update information before deadline.



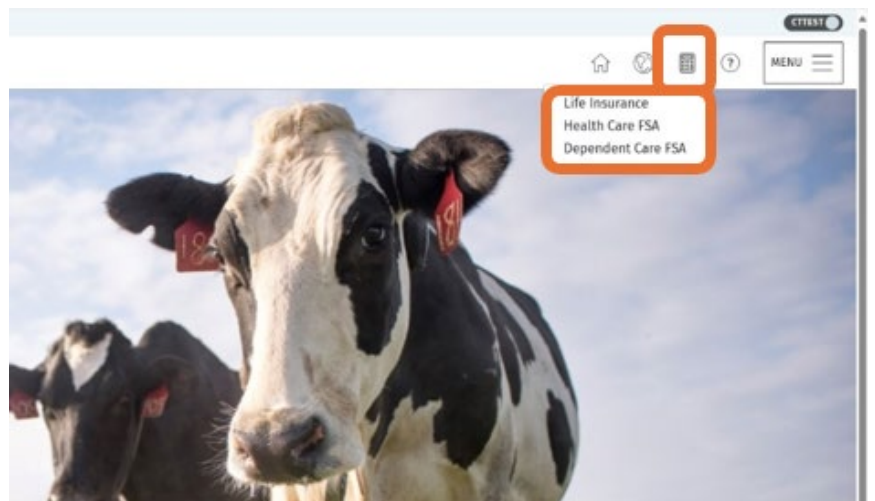
2 Menu Options

- Located on the right when you click on the Menu Icon
- Sections include:
 - To-Do list
 - Your Account
 - Your Benefits
 - Items to Explore
 - Calculators
 - Language
 - Logout



3 Calculators

- Used to estimate contribution and insurance needs
- Calculators include:
 - Health Care FSA Estimator
 - Dependent Care FSA Estimator
 - Life Insurance Estimator

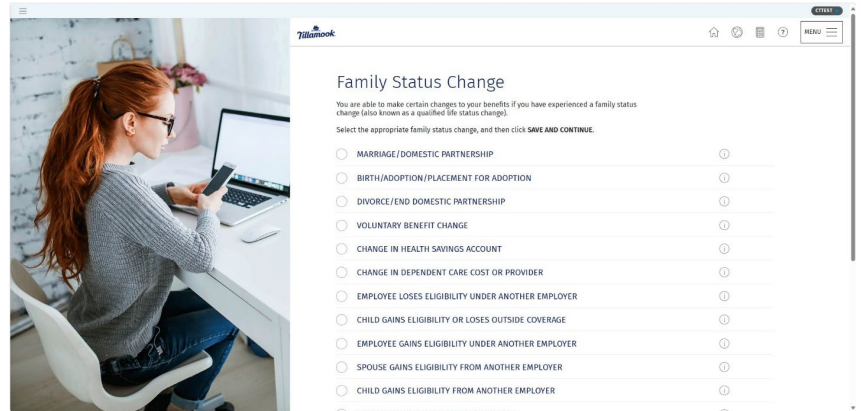


Navigating Benefits Portal Cont.

4

Change Current Benefits

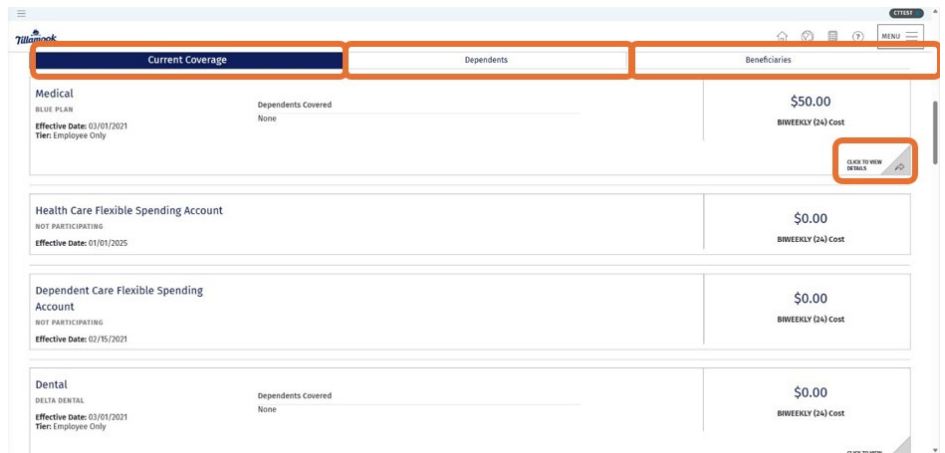
- Update benefits after qualifying life event
- Make sure to click **“Save and Continue”**



5

View Current Benefits

- View active plans and costs, dependents, and beneficiary information
- Details Displayed:
 - Plan Name (e.g. medical, dental)
 - Effective date
 - Tier
 - Biweekly Cost

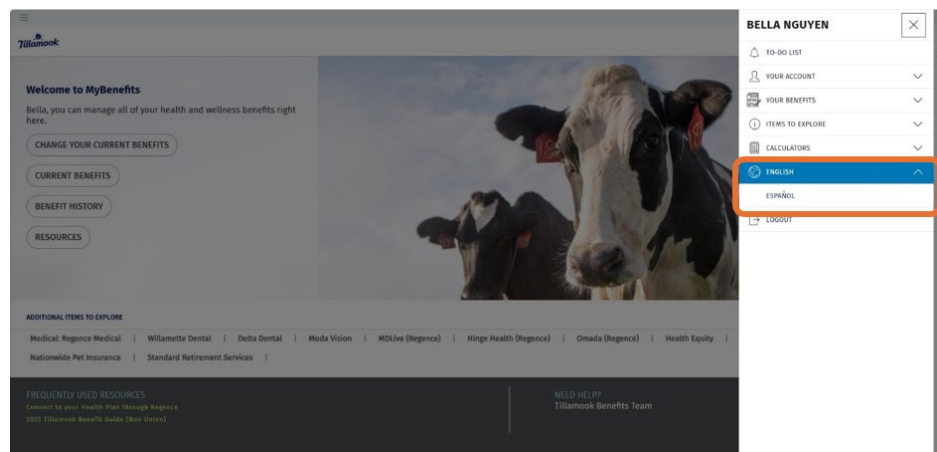


Note: for additional information, select “click to view details” if applicable.

6

Language Options

- Spanish option available
- Navigate to Main Menu icon
- Click English drop down to see Spanish language option.

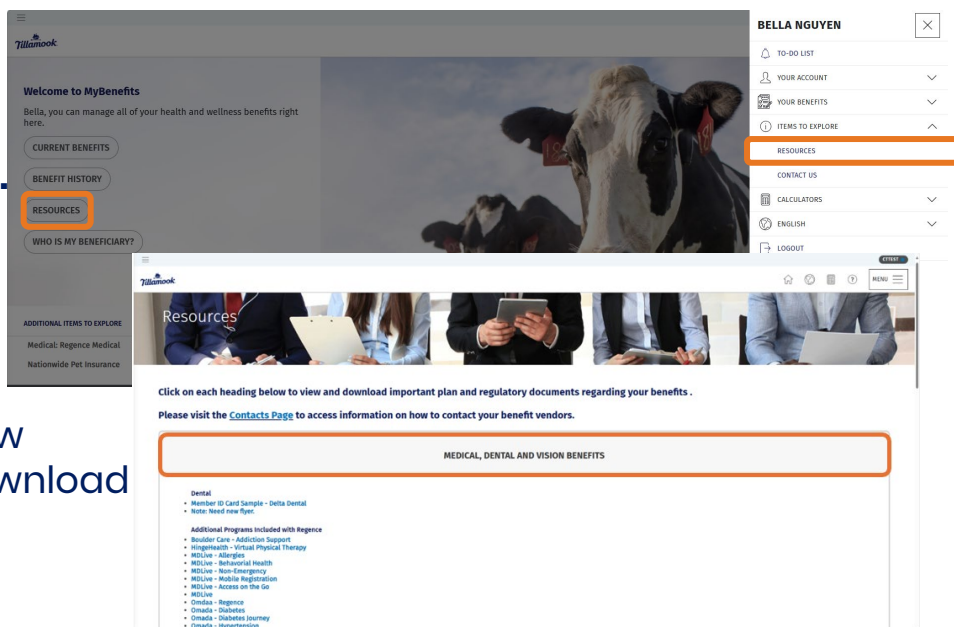


Resources & Contacts

Access important documents and vendor information as well as get help with benefits and enrollment.

1 Resources

- Navigate to the **Menu** Icon.
 - Select **Items to Explore**.
 - Click on **Resources**.
- **Resources** can also be found on the main page

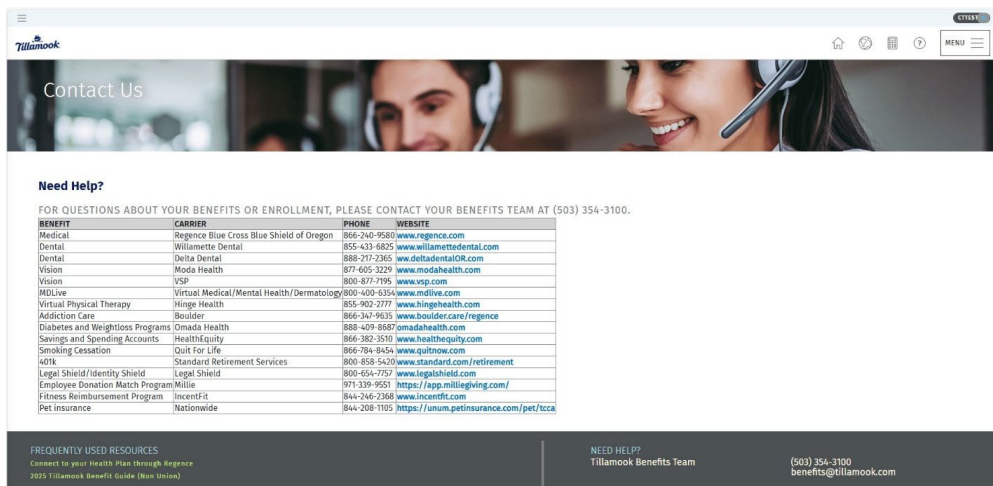


Note: click on heading titles to view additional information and to download available documents.

2 Contacts

- Questions about benefits or enrollment, contact **Benefits Team** at 503-354-3100 or email at benefits@tillamook.com
- Additional contacts are available relating to benefits on **Contacts** page.

Note: Information provided, is specific to your personal access based on location etc.



Open Enrollment Event

During the Open Enrollment period employees will encounter a system-generated event notification pop-up upon logging into the benefits portal. This notification serves as a prompt to begin the enrollment process and will remain visible until the event is completed, or the enrollment deadline has passed.

1

What to Expect

- Employees must select **Continue** to begin.
- Choosing **Cancel and Continue** will defer, but enrollment event will remain active.
- Choosing “Open Enrollment Summary” will give additional information.

2

Review Information

- Ensure all fields are **accurate** and up to date.
- Choose “**I’m done reviewing my information**” to proceed”

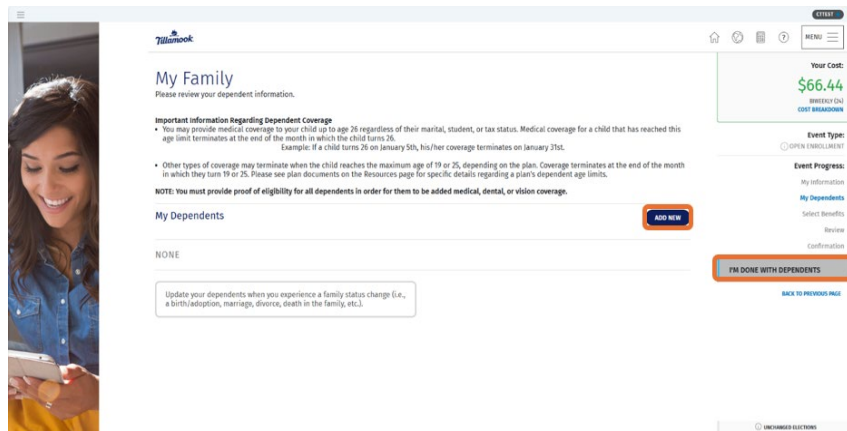
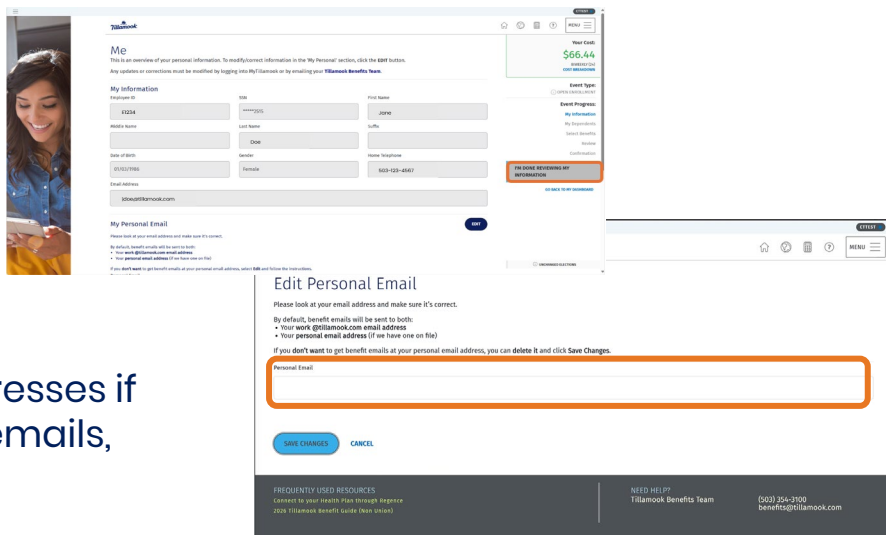
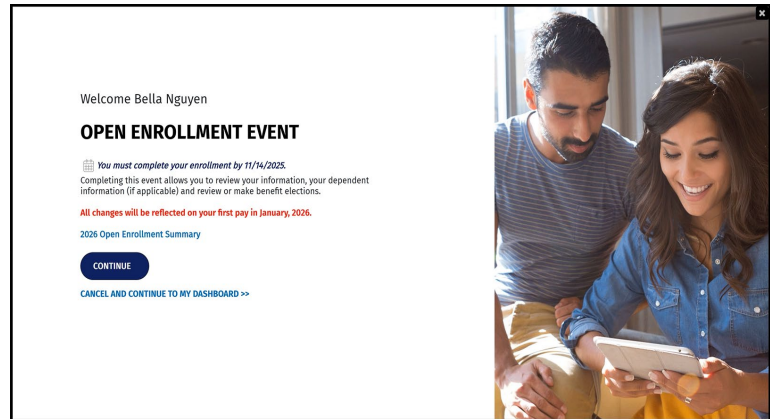
Note: Emails will be sent to both Tillamook.com and personal addresses if available. To opt out of personal emails, leave field blank.

3

Dependents

- Add **new dependents** if applicable.
- Provide all required information.
- Choose “**I’M DONE WITH DEPENDENTS**” to continue.

Note: Adding a dependent requires verification documents, which can be submitted in current session or later.



Open Enrollment Event Cont.

4

Dependent Verification

- If dependent verification documents are required, notification will be shown prior to finalizing benefits.
- Upload required documents (multiple file types are supported)

Verification

At this time, we will review the requirements of your elections to ensure no additional action is needed on your part.

Evidence of Insurability (EOI): What You Need to Know

If you're enrolling in Voluntary Life Insurance benefits, you may be asked to complete an Evidence of Insurability (EOI) form. This is a standard process used by UNUM to confirm eligibility for coverage based on health information.

What to Expect

If EOI is required for your coverage, you'll get an email from the Benefits Team or directly from UNUM (if your email was provided during enrollment). The email will include a link to UNUM's secure EOI website.

Election Validation

There are no issues with your elections.

Dependent Documentation

Upload your documentation verifying these dependents.

DEPENDENT VERIFICATION STATUS

Name	Date of Birth	Relationship	Verification Status
Pepper Jack	01/01/1980	Spouse	Pending

UPLOAD DOCUMENTATION

We have not received any dependent verification documentation.

CLOSE WINDOW

5

Select Benefits

- Review all benefit election options
- Click **"CHANGE"** to enroll or update selection.
- Click **"MORE DETAILS"** for additional information.

Select Your Benefits

Scroll to view the benefits that you are eligible for and your current benefit elections. To make changes to your elections, click the **CHANGE** button, and choose a new plan.

MEDICAL

Plan: Blue Plan
Cost: \$45.00
TIER: Employee Only
Effective Date: 01/01/2026

HEALTH CARE FLEXIBLE SPENDING ACCOUNT

Plan: Not Participating
Cost: \$0.00
Effective Date: 01/01/2026

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT

Plan: Not Participating
Cost: \$0.00
Effective Date: 01/01/2026

DENTAL

Plan: Delta Dental
Cost: \$3.50
TIER: Employee Only

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Select Spousal Surcharge (if applicable) - Medical

- Employees electing **Employee + Spouse** or **Family** select dependents covered by plan

Note: Confirm spousal/domestic partner attestation by completing drop down answer.

Questions

Please answer the following:

SPOUSAL SURCHARGE: EXTRA FEE FOR SPOUSE OR DOMESTIC PARTNER'S HEALTH INSURANCE

If you add your husband, wife, or domestic partner to Tillamook's health plan, you might have to pay an extra \$30 each month (that's \$60 from each paycheck). You only pay this extra fee if they can get health insurance from their own job but choose not to sign up for it.

If they do sign up for their job's health plan (even if they also stay on Tillamook's plan), you don't have to pay the extra fee.

You do pay the extra fee if:

- Your spouse or domestic partner can get health insurance from their job but is not signed up for it.

You do not pay the extra fee if:

- Your spouse or domestic partner is signed up for their job's health plan and also on Tillamook's plan.
- Your spouse or domestic partner can't get health insurance from their job.
- Your spouse or domestic partner also works at TCCA.
- You don't have a spouse or domestic partner.

Spousal/Domestic Partner Surcharge Attestation

I have read and understand the information above about the extra charge for covering a spouse or domestic partner under the company's medical plan. Based on the information provided, I confirm that my response below is correct.

Select One...

I DO NOT have to pay the extra fee.

I DO have to pay the extra fee.

Open Enrollment Event Cont.

7

Voluntary Employee Life Plan

- When selecting **Voluntary Employee Life Plan**, Unum is offering a Special Event Guarantee Issue.
 - No medical questions required.
 - Eligible employees can purchase additional insurance without underwriting.
- Limited time opportunity.

Select Your Voluntary Employee Life Plan

OPEN ENROLLMENT 2026

Special Event: Voluntary Life Insurance Guarantee Issue* — No Medical Questions!

- Employees: Up to \$100,000
- Spouse/Domestic Partner: Up to \$50,000

*If you haven't been previously denied by UNUM, you can enroll in up to these guaranteed amounts with no medical questions. Want more coverage? You can apply for additional amounts (medical questions required). If denied, you'll still receive the guaranteed amount.

In addition to your employer-provided Basic Life Insurance, you may choose to purchase additional life insurance for yourself. Coverage levels are in increments of \$10,000 up to \$500,000 (maximum is your annual base earnings). If coverage requires evidence of insurability (EOI), you will be notified of this requirement after your election is made.

Please designate at least one beneficiary to receive this benefit on the Beneficiaries page. You may change or update your beneficiaries and allocations at any time. For detailed information about this plan, please visit the [Resources Page](#).

Review and select your plan

Your Current Benefit Plan: Coverage

CURRENT	Coverage	TERM COVERAGE
unum	Enter Coverage Amount \$ 10,000.00 (\$10,000.00 - \$500,000.00 increments of \$10,000.00)	\$0.50 MONTHLY COST

[CALCULATE COST](#)

Your Selection

8

Beneficiary Allocations

- Based on individual beneficiary information, designate selected percentages to applicable beneficiaries.

Beneficiaries can be one or more individuals or organizations, such as a charity or trust. It is important to update your beneficiary designations whenever you experience a family status change.

Name	Date of Birth	SSN/EOI/TIN	Type	Relationship
Collins, Michael B.	06/07/1960	*****324	Person	Spouse
Collins, Pamela B.	11/14/1991	*****8353	Person	Child

My Allocations

BASIC LIFE [CHANGE ALLOCATION](#)

Name	Type	Percentage
Collins, Michael B.	Primary	100%

BASIC AD&D [CHANGE ALLOCATION](#)

Name	Type	Percentage
Collins, Michael B.	Primary	100%

VOLUNTARY EMPLOYEE LIFE [CHANGE ALLOCATION](#)

Name	Type	Percentage
Collins, Michael B.	Primary	100%
Collins, Pamela B.	Secondary	100%

Your Cost: \$245.69
MONTHLY COST BREAKDOWN

Event Type: OPEN ENROLLMENT

Event Progress: My Information, My Dependents, Select Benefits, Review, Confirmation

[I'M DONE WITH BENEFICIARIES](#)

[BACK TO PREVIOUS PAGE](#)

[UNCHANGED ELECTIONS](#)

9

Submission and Survey

- Once complete, confirm and submit elections.
- On confirmation page, a Post Enrollment Survey is available to complete

Confirmation

Congratulations! Your benefit elections are confirmed and a confirmation number has been generated. Please print a copy of this summary for your records.

Employee	Sella Nguyen
Confirmation #	1351
Event	Open Enrollment
Requested Event Date	01/01/2026
Event Effective Date	01/01/2026

[TAKE SURVEY](#) [PRINT](#)

Post Enrollment Survey

Thank you for taking the time to participate in our survey.

How would you rate your overall experience?

Very Satisfied Satisfied Neutral Unsatisfied Very Unsatisfied

How did you complete your benefits enrollment?

-- Select --

Note: Changes to benefits selection available until the last day of Open Enrollment